

Report to Joint Consultative and Safety Committee

Subject: Current staffing issues (Standing Item)

Date: 28 August 2018

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1. Purpose of the Report

This is an information item highlighting to the Committee, any issues of particular interest that relate to the council's workforce.

2. Summary of current issues

2.1 Members will be aware that an appointment has now been made to the post of Chief Executive. Karen Bradford will be joining the Council around the end of October to take up her new role. She currently is the Deputy Chief Executive at North Kesteven District Council.

2.2 Members will recall the information item at the last meeting of this committee that detailed the two year "pay deal" to be implemented for NJC staff (which is most of our workforce) within the Council.

Work is now underway to begin to draft proposals for the implementation of the second year of the national pay agreement that introduces merged pay points in the national pay scale. As our local pay scale is based on these pay points there will be an effect on our pay grades and there is some complexity in the implementation of these changes. As the work progresses there will be thorough consultation with trade unions and this committee.

A report detailing proposals will be made later in the year.

2.3 The Employee Conference runs over three mornings this year between 9th and 11th October. The themes this year are "being plastic-friendly/ environmentally aware" and "ideas for personal health". The programme has once again been developed by the STEPs Group.

3. Recommendation

The Committee is asked to note this report.